



ORGANIZATION PROFILE

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UGANDA

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20<sup>th</sup> October 2010

## 0.1 HCK INFORMATION

HELPCHILD-KARAMOJA (HCK) is a registered Community Based Civil Society Organization (CBCSO), operating in Kotido District with her Head office in Kotido Town Council. It is registered under serial number CBSO/KTD/151/09. It was established in December 2008 and entered into force in March 2009. HCK was founded by a team of highly experienced development oriented primary and secondary school teachers with vast talents sourced from within the District to work with the marginalized and discriminated against on the basis of gender, age, disability or other reasons created by history, tradition, custom or any attribute. HCK has got a Board of Directors, constitution and Standing order, Human Resource Policies, Financial Policies, Procurement and Disposal of Assets guidelines and other Policies and principles guiding her operation. HCK has a broad spectrum of interventions in the areas affecting the most vulnerable in society. These include; children, women, people affected and infected by HIV/AIDS, the youths and the elderly. HCK was thus formed to respond to the challenges facing the youth, women, children and the elderly by improving their wellbeing, addressing issues related to gender inequality, peace building and conflict resolution and good governance as they constitute a greater percentage of the most vulnerable and the most excluded groups in the Community.

*“ its upon us, our generation challenge that we will help them build their capacities; opening the door for the development in the community and helping them gain the strength to cross the threshold of development”* HCK is thus seeking the targeted categories so as to enable them have equal opportunities based on recognition that, given the same conditions and opportunities all persons, irrespective of their social, economic, cultural or political backgrounds, can perform to the maximum expectations of their potentials which is the bedrock for a balanced and equitable development in Uganda.

HCK considers community participation as a Human Software which needs the local community to come together to realize that for peace and development to succeed, the population should be kept in all processes related to development design, formulation and implementation. HCK works within this strategy which will simultaneously generate information and ideas while empowering the community to seek solutions from within themselves.

HCK plans to uphold three (3) core values for peace and Development succeed. These are:

1. **Life sustenance**, this means that HCK should be able to meet the basic needs of peace and development including the provision of and access to food, water, shelter, health services and protection, access to education at various levels for all the target beneficiaries in Kotido District
2. **Self esteem**; this value is about a sense of worth and self respect of not merely being used as a tool by others for their own ends. All human beings and societies should seek some basic forms of self –esteem although this may be called craving for authenticity, identity, dignity, respect, honour or recognition. It is a responsibility of the government, Civil Society Organisations to ensure that human beings are enabled to lead lives of self-esteem. Other development actors should back this position. HCK is in this rung.
3. **Freedom from servitude**; Freedom in HCK’s context should be in the sense of emancipation from alienating material conditions of life and from social servitude to nature, ignorance, respect to other people, misery, institutions and

dogmatic belief. Freedom should involve an expanded range of choices of society and their members together with a minimisation of external constraints in pursuit of social goals we call development.

## **0.2 HCK OBJECTIVES**

The aims and objectives for which HCK was established are;

**0.2.1** To encourage the poor to create their own enterprises by setting up micro finance schemes to alleviate poverty which is a major hindrance to health, peace and development

**0.2.2** To scale up response to reach the critically and moderately vulnerable children with comprehensive, effective and quality services

**0.2.3** To promote human resource development and women rights through trainings and prevention of Domestic Violence

**0.2.4** To create awareness and sensitize the youths on the effects of HIV/AIDS and substance abuses.

**0.2.5** To cater for the poor and marginalised in the community; Women, the elderly, children and orphans whose parents have died as a result of HIV/AIDS, and other disadvantaged youths by rehabilitating them.

**0.2.6** To promote and participate in environment conservation, through improvement of the environmental ecological system and sustainable use of forests resources.

## **0.3 VISION OF HCK**

*“The community fully involved and participating in a sustainable development through education, health and livelihood interventions to improve on the lives of vulnerable children”*

## **0.4 MISSION STATEMENT**

*“To enhance the capacity of the local community for the creation of a healthy child in a healthy community”*

## **0.5 HCK GUIDING PRINCIPLES**

*“HCK principle is, equality of opportunities especially in employment, impartiality, legality and the spirit of partnership that govern our work with others in the interest of the poor children and our accountability to our practices. We oppose however, all forms of discrimination on grounds of colour, race, nationality, ethnicity, sex, marital status or all forms of disability.”*

## **0.6 HCK COMMUNITY APPROACHES**

1. Rights based approach
2. Community Participation
3. Good governance and accountability

4. Promoting gender equality
5. Reducing stigma and discrimination
6. Delivering integrated, comprehensive and coordinated services
7. Designing age- specific sensitive programmes
8. Promoting child participation
9. Treating target groups with respect and dignity

## **0.7 KEY STRATEGIES UNDERPINNING THE PLANS FOR HCK**

### ***Strategy1.***

#### ***Objective 01: Encouraging the poor to create their own enterprises by setting up micro finance schemes to alleviate poverty which is a major hindrance to health, peace and development***

This strategy will entail all interventions undertaken to ensure sensitization and training in enterprise development, create equal opportunities, and prioritizing socio-economic security to the target groups. This shall aim at reducing income poverty, improving household livelihoods, food security and nutrition care for the vulnerable members in the community. The poor and vulnerable groups face severe constraints in accessing credit and financial services from formal banking lending institutions. This is caused not only by lack of investment, limited ownership to assets such as land and livestock to provide collateral for credit, but also the inadequate skills and knowledge of financing procedures and basics such as calculation of interests' rates. Through this strategy HCK shall help them through advocacy hence, the poor and vulnerable members of the community will be economically empowered.

### ***Strategy2.***

#### ***Objective 02: Scaling up responses to reach the critically and moderately vulnerable children with a comprehensive, effective and quality services***

Under this strategy the focus shall be to ensure that mechanisms are in place to provide care and support to the critically and moderately vulnerable children and their care givers. Efforts shall be directed towards improving their incomes and productivity, ensuring the establishment of sustainable food security systems and improving nutrition for vulnerable children. Besides there shall be skills trainings for the most vulnerable children and their care givers with target areas in child headed – households. The training programmes shall include a package on the rights of children and needs of their families.

### ***Strategy3.***

#### ***Objective 03: Promoting human resource development and women's rights trainings, community dialogue and Domestic violence campaigns***

The major focus here is capacity building through trainings/ seminars for the staff/personnel in the organisation as well as the target beneficiaries. This is a pre requisite for effective and efficient service performance.

#### ***Strategy 4.***

##### ***Objective 04: Creating awareness and sensitize the community on the dangers of HIV/AIDS and substance abuse.***

This strategy shall involve youth mobilisation, sensitisation, developing their capacity so that they understand the dangers associated with HIV/AIDS, substance abuse, early marriage and idleness. A coordination of mechanisms shall be drawn at different levels in the community to support and enhance efficiency and effectiveness in handling the youths.

#### ***Strategy 5.***

##### ***Objective 05: Catering for the poor and marginalised target beneficiaries.***

This strategy shall apply at community levels where the poor are marginalised, denied access to resources, negated from participation and involvement in decision making in the development process. The strategy will entail advocacy for the poor and marginalised and supporting them in livelihood projects to raise their income level and reduce poverty.

#### ***Strategy 6.***

##### ***Objective 06: Promoting and participating in environmental conservation, through improvement of the environmental ecological system and sustainable use of forests resources***

The thematic working group under this project shall ensure environmental conservation and protection. These will require tree planting projects, afforestations and re-forestation while sustainably using forests resources/products for income generation.

## 0.8 CORE PROGRAMME AREAS

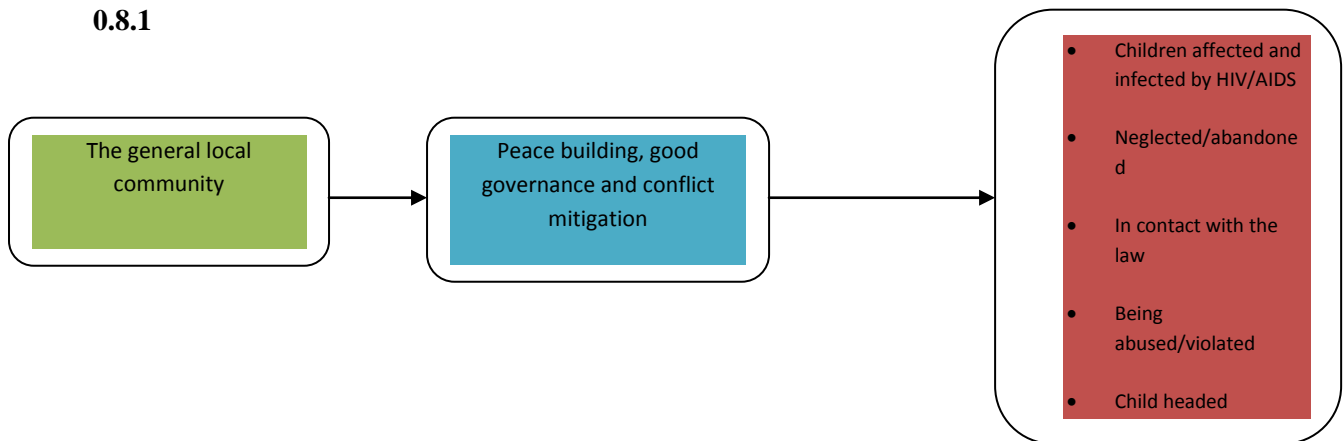
This will present a detailed layout of HCK core programme areas of interventions;

### Target groups

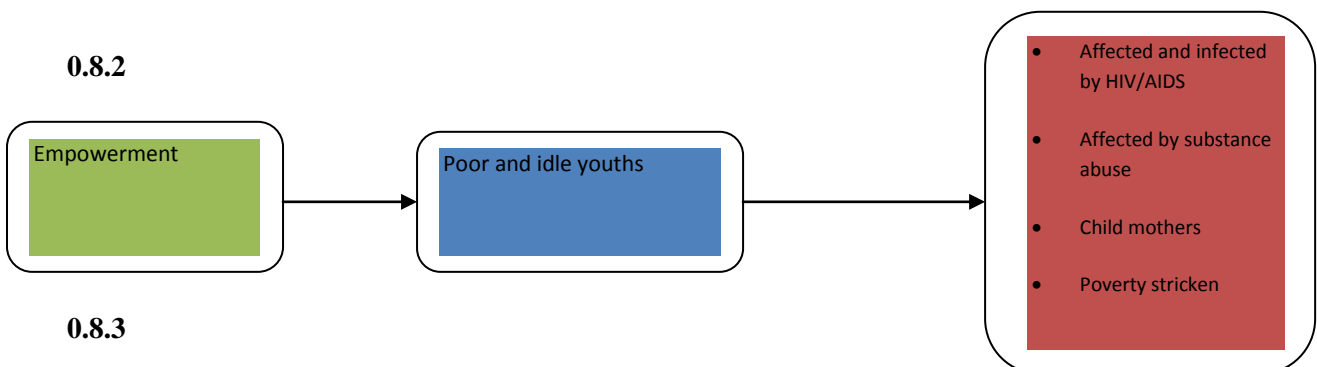
### Specific areas of interventions

### Core programme Areas

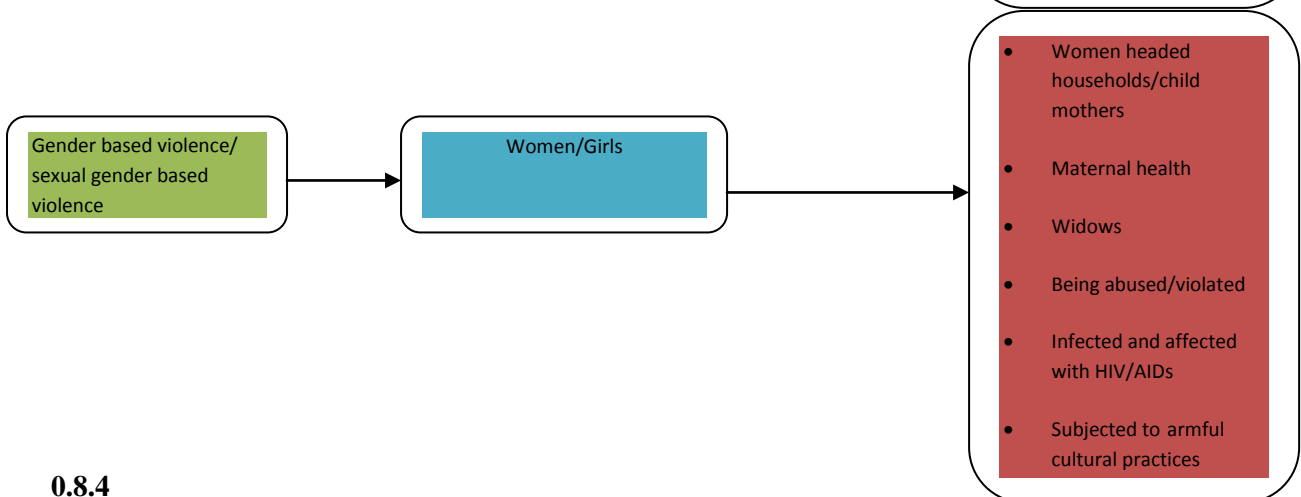
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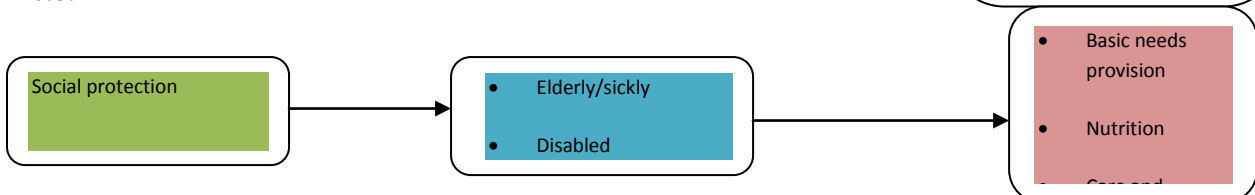
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#### 0.8.3



#### 0.8.4



## 09. INPUTS

In order to achieve the above set objectives, HCK has the following inputs for the implementation of the programmes with related expected output

S/no	Inputs	Expected outputs
1	Personnel/staff (already in place)	. mobilisation for resources/ funds . networking and partnering with other stakeholders . perform organisations' activities
2	Funds	. payment of staff salaries and allowances . facilitating the project activities . research and documentations . procurement and logistics
3	Office premise (already in place)	. accommodate organization assets and records . organization duty station/headquarter . coordination point of all the programme activities
4	Office equipments (some in place)	. facilitate the daily running of the organisational programmes . maintenance of soft and hard copies of the organisational documents . easen transport and communication . storage facilities

## 10. AREAS OF OPERATION AND THE TARGET BENEFICIARIES

HCK programme is intending to target beneficiaries in Karamoja beginning with Kotido District as pilot area i.e the five sub counties of Kotido Sub County, Panganyara, Nakapelimoru, Rengen, Kacheri and Kotido Town Council. Other Districts shall include Kaabong and Abim. The target population will comprise of male, female, the youths, children, and elderly.

## 11. HCK EXPECTATIONS

The programme will be expected to produce the following results

- Increased ventures in the sub counties identified above, and its expected to spill over to other neighbouring districts in Karamoja.
- Increased participation of beneficiaries in creating their own businesses using the locally available resources
- More human resource development through training and advocacy networks
- Higher income per head for a beneficiary
- Enhanced socio-economic participation with age-specific and gender specific consideration
- Be the hears and eyes of the poor and the marginalised in society by wheeling their needs, rights and aspirations
- Creating opportunities for the poor and marginalised

## 12. PROGRAMME MANAGEMENT

### 12.1 MEMBERS OF THE BOARD OF DIRECTORS

NAME	POSITION	RESPONSIBILITY
Okello Richard Cliff	<b>Chairperson Board of Directors</b> ( MA Economic Planning & management)	-oversee all HCK management processes, Principle signatory to all HCK accounts & head of BoD.
Ouma Michael	<b>Member (MA Public Administration &amp; Mgt)</b>	-providing at all levels analysis of HCK policies & opportunities to influence community development
Obita Francis	<b>Member (B. Commerce)</b>	-Engaging other partner organizations to develop a consistent demand for & build strong partnership with HCK,
Ogwaria Lawrence	<b>Member (BA. Community Rehabilitation)</b>	- linking HCK programmes to wider other partner Uganda Programmes & to the regional Programme,
Lokiru Christine	<b>Treasure (BS. Forestry)</b>	-ensure standards, quality control & capacity to deliver,
Otoke E' George	<b>Member (B. Commerce)</b>	
Igira Rose Mary	<b>Member (BA. Education)</b>	
Kelli Emmanuel Lobedi	<b>Secretary/Programme Director (BA. Education)</b>	-minute secretary to the BoD, support planning, supervision, monitoring & coordinating all HCK activities -collaborating & working in partnership with NGOs, & local government, -identifying & profiling advocacy issues through collaboration & networking with other CSOs & NGOs through implementation of HCK integral community programmes. -developing and implementing a strategy to support and promote HCK goals & objectives, -management of relations with key stakeholders, partners & clients & ensure staff good working atmosphere, -ensure there is proper allocation of the project funds-programme accounting officer -coordinate support services between HCK, NGOs & government.



## **12.2 PROGRAMME STAFF**

<b>NAME</b>	<b>RESPONSIBILITY</b>
Kelli Emmanuel Lobedi	<b>Programme Director (BA. Education)</b>
Owilli Emmanuel	<b>HIV/AIDS Project Officer (BA. Public Administration and Management)</b>
Lanyero Roseline	<b>GBV Project Officer (BA. Public Administration and Management)</b>
Odongo Patrick	<b>Peace Building and conflict resolution Officer (B. Urban Planning)</b>
Owiny Silvio	<b>ACCOUNTANT: BBA Accounting &amp; Diploma in Business Studies &amp; Accounting)</b>

## **13. HCK PARTNERS**

1. TASO Uganda SCALAP Project
2. Access 4 UK
3. The Roger Vere Foundation UK
4. MACIS-Uganda
5. International Rescue Committee (IRC)
6. Global Environmental Fund (GEF)/United Nations Development Programme (UNDP)/NEMA

### 13. HCK ORGANISATIONAL CHART:

